



AISSMS POLYTECHNIC

CENTER OF ACADEMIC EXCELLENCE

Approved by AICTE New Delhi, Recognized by the Govt. of Maharashtra
and affiliated to MSBTE, Mumbai

NBA Accredited Programmes



SHRI MALOJIRAJE CHHATRAPATI
Honorary Secretary

PROF. S. K. GIRAM
Principal

Vision

"Achieve excellence in quality technical education by imparting knowledge, skills and abilities to build a better technocrat".

Mission

M1: Empower the students by inculcating various technical and soft skills.

M2: Upgrade teaching-learning process and industry-institute interaction continuously.

Ref: AISSMS/Poly/2021/2235

THE INTERNAL COMPLAINT COMMITTEE (ICC)

03 AUG 2021

The Internal Complaints Committee for prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions (All India Council for Technical Education Regulations, Dated 10 June 2016).

Sr. No.	Name	Designation	Post	Contact Number
1	Mrs. M. S. Gijare	Lecturer	Chairman	9422029770
2	Mrs. V. C. Sanap	Lecturer	Member	9922920947
3	Mr. U. N. Jadhav	Lecturer	Member	9850021927
4	Ms. J. A. Jagtap	Librarian	Member	9881246730
5	Smt. K. P. Ubhe	Sr. Clerk	Member	9922757503
6	Ms. Anushka A. Kalpund	Student	Member	9028237546
7	Mr. Sankalp S. Indish	Student	Member	8767633482
8	Mr. Pranjali Salunkhe	Student	Member	9067353421
9	Mrs Hemali Narkhede	Founder, Donate aid Society(NGO)	Member	9552137383

Responsibilities of Internal Complaints Committee (ICC): The Internal Complaints Committee shall:

- Provide assistance if an employee or a student chooses to file a complaint with the police;
- provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.



Amey
Principal
AISSMS'S Polytechnic, Pune-1.